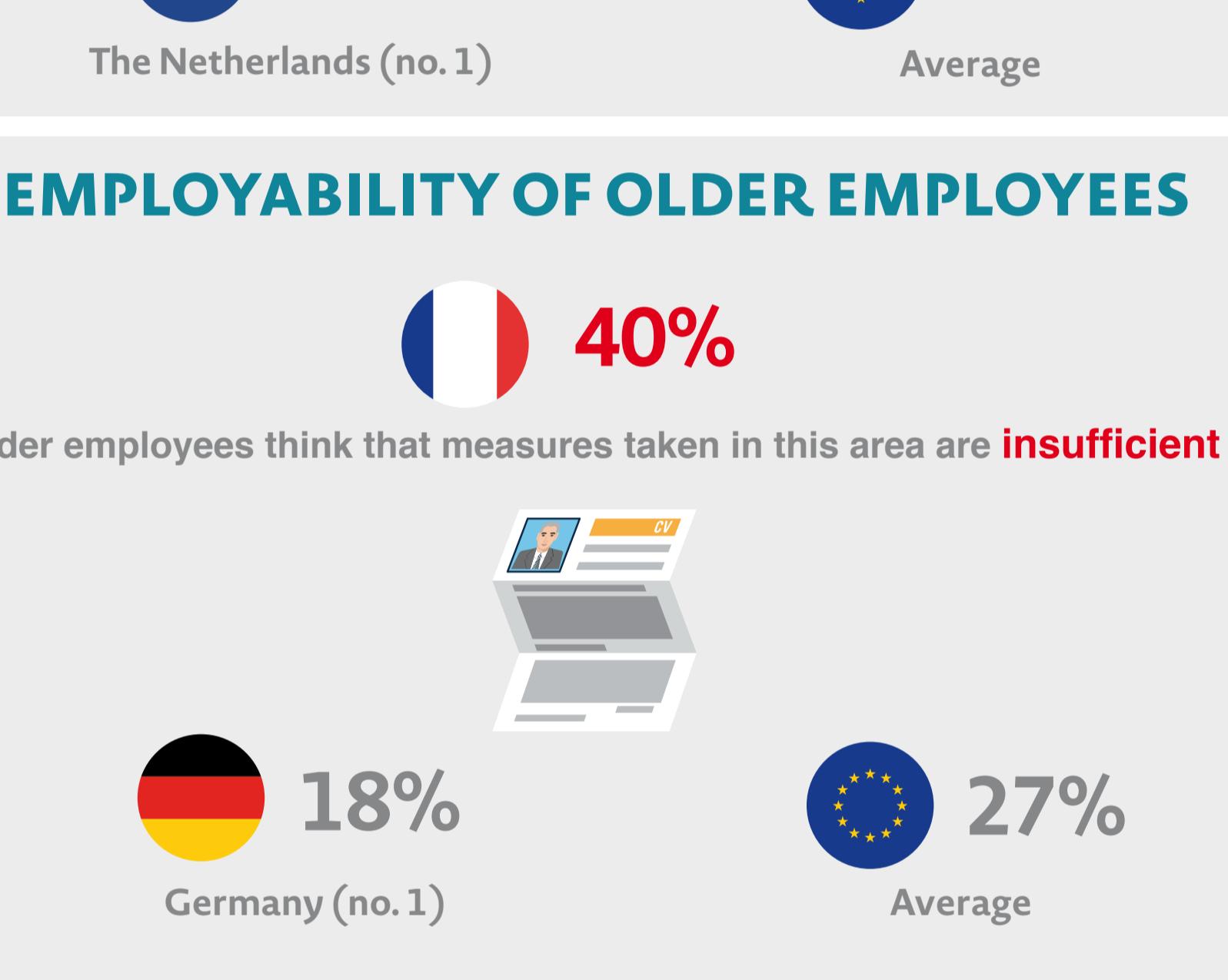
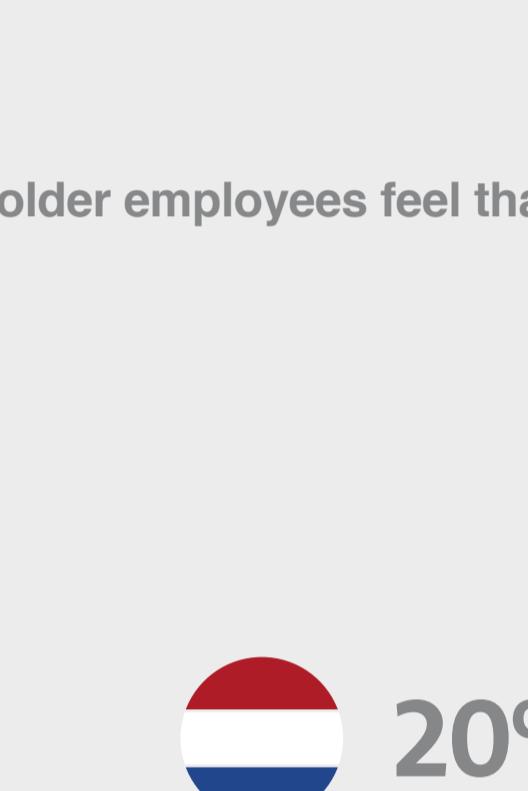


WELL-BEING OF OLDER EMPLOYEES IN FRANCE AND EUROPE

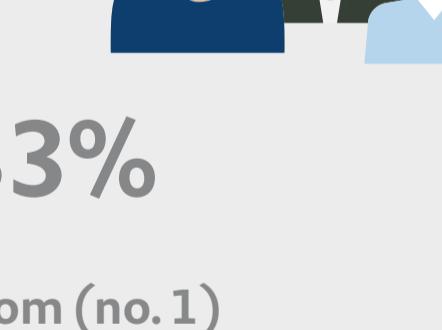


Older French employees among the least happy at work

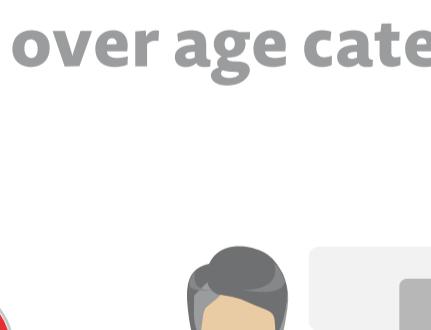


Older employees' three key expectations of their employers

SKILLS DEVELOPMENT & TRANSFER

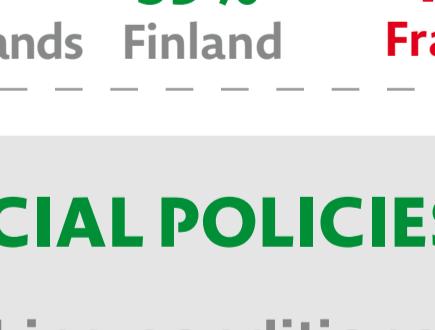


of older employees feel that measures taken in this area are **insufficient** vs.



Average

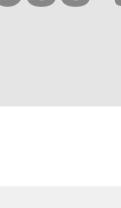
EMPLOYABILITY OF OLDER EMPLOYEES



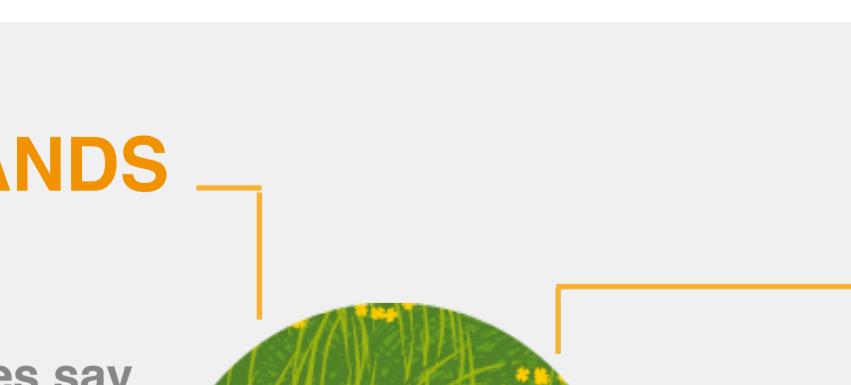
of older employees think that measures taken in this area are **insufficient** vs.



Average



Rate of access to training (INSEE)



Source: INSEE, 2014

Online survey carried out by Ipsos in January 2015

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